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A G E N D A

Career Service Panel

3 April 1967

0900 hours  
Room 607 - Conference Room

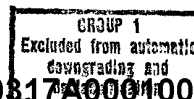
1. Review of minutes of 6 March 1967.
- 25X1A9a 2. Promotion Actions  
[REDACTED]
- 25X1A9a 3. Mid Career candidates for July and October  
[REDACTED]
- 25X1A9a 4. Initiate promotion action on [REDACTED]  
25X1A9a from GS-12 to GS-13  
[REDACTED]  
This item put on the Agenda as per Time Schedule  
for promotion actions
5. Competitive Evaluation of GS-13s.
6. Review of Procedures on Recommendations to D/ORD.  
(Item 11 - Minutes of 3 October - Chairman/CSP  
requested that this item be put on the April  
Agenda)

ATTACHMENT:

GS-13s - Competitive Evaluation List  
with Reviewer Assignments

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CAREER SERVICE PANEL  
Minutes of the Meeting  
3 April 1967

Attendees:

25X1A9a [REDACTED] Acting Chairman  
25X1A9a [REDACTED]

25X1A9a [REDACTED] Recording Secretary

25X1A9a 1. In the absence of [REDACTED] Chairman, CSP,  
25X1A9a [REDACTED] Acting Chairman called the meeting to order at 0933  
hours.

2. Discussion followed on the minutes of 6 March 1967.

25X1A9a (a) [REDACTED] suggested that Item #6, paragraph 2 be  
changed to read as follows:

The Chairman stated that these QSI requests can be  
submitted at any time. He asked that these  
requests be submitted in the form of a memorandum  
written to the Director of Personnel with an  
approval line for both the D/ORD and the DD/S&T....

25X1A9a (b) [REDACTED] moved that the minutes be approved as amended.  
seconded the motion. Vote was unanimous.

25X1A9a 3. The Chairman asked for a report on promotion actions from  
25X1A9a [REDACTED] reported that [REDACTED] Analysis  
Division had been approved for promotion from GS-4 to GS-5.

4. The CSP then took up the matter of selecting candidates for the  
Midcareer Executive Development course scheduled for July and October.

25X1A9a (a) Messrs. [REDACTED] PC; [REDACTED] BSD and  
25X1A9a [REDACTED] BSD were listed as available for either  
25X1A9a the July or October class. [REDACTED] AP and  
25X1A9a [REDACTED] Optics were listed as available for  
October only.

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GROUP 1  
Excluded from automatic  
downgrading and  
declassification

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4: (Continued)

25X1A9a (b) [REDACTED] moved that the CSP consider a prime candidate and alternate for the July course only at this time. Motion seconded. Four voted in favor, three opposed. Motion carried.

25X1A9a (c) [REDACTED] was asked to give the CSP more information on Midcareer Executive Development Course. Most of this information has already been recorded in the minutes of 11 January 1967, Item 11, paragraphs 2 and 3.

25X1A9a (d) [REDACTED] moved that [REDACTED], PC/ORD, be selected as prime candidate and [REDACTED] as alternate for the July Midcareer Executive Development Course. [REDACTED] seconded the motion. Six voted in favor, one opposed. Motion carried.

25X1A9a 5. [REDACTED] made a statement of intent to initiate promotion action on [REDACTED] from GS-12 to GS-13 with full consideration to be taken by the CSP at the May meeting.

6. Competitive Evaluation of GS-13s

25X1A9a (a) [REDACTED] stated that he thought [REDACTED] should not be included on the list of GS-13s under the "R" category since he is under the "SF" service. He felt that it might do [REDACTED] more harm than good for the ORD CSP to dictate to his Career Service Board what they should do for him.

25X1A9a (b) [REDACTED] moved that CSP delete the name of [REDACTED] from the GS-13 Competitive Evaluation List. [REDACTED] seconded the motion. Six voted in favor and there was one abstention. Motion carried.

25X1A9a (c) [REDACTED] stated that [REDACTED] did not belong on the GS-13 Competitive Evaluation List, but he thought the CSP should make it their responsibility to review [REDACTED] career service. He felt that each Division Chief should state his decision on [REDACTED] work and these decisions should be sent to D/ORD.

25X1A9a (d) [REDACTED] stated that the CSP role in this case would be to recommend that a letter of commendation be written by the D/ORD for a particular task well performed by [REDACTED]. It would, therefore, be helpful for the D/ORD to know about the value of [REDACTED] service in order that he might write a letter of commendation to [REDACTED] Career Service Board.

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## 6. (Continued)

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- (e) [REDACTED] stated that the Fitness Report is the best mechanism of telling [REDACTED] Career Service Board of his performance but there was nothing wrong in sending a letter of commendation. [REDACTED] also stated that [REDACTED] Fitness Report was long overdue.

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25X1A9a

- (f) [REDACTED] moved that the CSP recommend to D/ORD that a letter of commendation for [REDACTED] be considered for submission to his Career Service Board by the D/ORD. Five voted in favor, one opposed. Motion passed.

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25X1A9a

- (g) [REDACTED] asked [REDACTED] if there had been a feed-back on the competitive evaluation of GS-12s from D/ORD. [REDACTED] reported that the D/ORD felt that improved evaluations of this type are an increasing desirable goal.

- (h) The Final results on the Competitive Evaluation of GS-13s is as follows:

25X1A9a	<u>NAME</u>	<u>DIVISION RATING</u>	<u>REVIEWER'S RATING</u>	<u>CSP RATING</u>
	[REDACTED]	C	C	C
	[REDACTED]	B	B	B
	[REDACTED]	B	A	B
	[REDACTED]	B	B	B
	[REDACTED]	D	C	D
	[REDACTED]	C	C	C
	[REDACTED]	A	B	B
	[REDACTED]	C	D	D
	[REDACTED]	B	B	B
	[REDACTED]	A	A	A
	[REDACTED]	C	C	C
	[REDACTED]	C	B	C
	[REDACTED]	B	B	B
	[REDACTED]	C	B	C
	[REDACTED]	B	B	B
	[REDACTED]	B	B	B
	[REDACTED]	C	C	C
	[REDACTED]	A	A	A

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- (i) [REDACTED] moved that the final Competitive Evaluation ratings on GS-13s by the CSP, and only that record, become a part of the minutes of 3 April 1967. [REDACTED] seconded the motion. Five voted in favor, one opposed. Motion carried.

25X1A9a

7. [REDACTED] moved that Item 6 on the Agenda for 3 April CSP meeting, Review of Procedures on Recommendations to D/ORD, be held over for the May Agenda of the CSP. [REDACTED] seconded the motion. Vote was unanimous.

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8. [REDACTED] made a statement of intent to initiate promotion action on [REDACTED] from GS-13 to GS-14 with full consideration to be taken by the CSP at the May meeting.

9. Meeting adjourned at 1200 hours.

25X1A9a

[REDACTED]

Executive Secretary, CSP

APPROVED:

25X1A9a

[REDACTED]

Acting Chairman  
CSP

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